Great skills. Real opportunities.

An action plan for Queensland’s Skills Reforms

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Investing in Human capital

Great skills. Real opportunities. is part of the Qld government’s broader investment in the human capital resources of this State.

Human capital is that unique combination of education, training, knowledge and skills which enables:

• labour force participation; and
• improved productivity

Participation and productivity are two of the critical drivers of economic growth.
Skills shortages

To boost productivity, we must minimise skills shortages.

• Training funds must be focused, not just on providing training, but providing training for emerging needs in the economy
• Creating an effective, contestable training market will build the sector’s overall capacity and lift quality by encouraging innovation in service delivery, course content and training outcomes.
• Regional considerations are particularly important
Queensland Skills Reforms

• Queensland Skills and Training Taskforce
  - challenges and opportunities; recommended reforms

• Government Response to the Taskforce
  - accepted majority of recommendations

• Great skills. Real opportunities.
  - detailed action plan
Great skills. Real opportunities. - the reform action plan

Three key foundations underpin transformation of Queensland’s vocational education and training (VET) sector

**Accessibility**
- Training should be accessible for all

**Quality**
- The sector must deliver high quality training linked to employment

**Engagement**
- Government will engage more effectively with industry and employers
Accessibility – greater student choice and access

• Certificate 3 Guarantee
• Year 12 graduates who enrol in top priority qualifications
• Community Learning program
• School to Trade Pathway
• Group Training Additional Apprentice Bonus
Quality – linking to employment

- Fully contestable training funding from 1 July 2014
- Focus on high quality providers that provide training linked to employment outcomes
- Prioritisation of funding based on the skills needs of industry and where economy is heading
- Reforms to TAFE Queensland underway
Engagement – partnerships with industry and employers

- New Ministerial Industry Commission
- Transparent decision-making – annual skills priority report and investment plan
- Address critical skill shortages through a new Industry Partnership Strategy
- $3M Regional Workforce Development Initiative
Directors Training - SEQ

• Ms Deborah Walker – Metropolitan region
• Mr Kerry Krebs – South East region
• Mr Peter McNeale – North Coast region

• Phone 1800 210 210 or visit: http://training.qld.gov.au/about/contact/regional-offices.html
Unemployment rates by SEQ regions

Unemployment Rates by Region,
12-mth average to June 2013, South-East Queensland

- Sunshine Coast: 6.6%
- West Moreton: 6.1%
- Ipswich: 5.8%
- S. & E. BSD Balance: 6.3%
- Gold Coast: 5.7%
- N. BSD Balance: 6.1%
- Caboolture: 5.5%
- Inner Brisbane City: 5.2%
- Outer Brisbane City: 6.1%
- Toowoomba: 6.1%
International Focus

• Strategies to ensure Queensland’s international training industry is responsive and sustainable
• Create an international education and training advisory group
• Examine export opportunities, particularly in Asia
Great Skills. Real Opportunities.

Government will:
• Create a fully contestable training market
• Direct training investment to qualifications that lead to employment
• Provide certainty for RTOs
• Recognise RTOs that achieve genuine employment outcomes
• Encourage individuals to invest in their future
• Encourage employers to invest in their workforce

Training providers will:
• Deliver high quality government subsidised training
• Build and maintain industry links
• Provide meaningful job outcomes for graduates
• Be able to access public training assets
• Be encouraged to deliver in innovative ways
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