Breakout Session 1: 29.11.11

Filling Service Gaps for Young People through Regional Development

Julie Bell, Margaret Blade and Mariae Crawshaw
with an introduction by Dave Turner
### ‘Youth Agenda: Joined up’ Policy

<table>
<thead>
<tr>
<th>Category</th>
<th>MP</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Youth Attainment &amp; Transition</strong></td>
<td>Peter Garrett MP</td>
</tr>
<tr>
<td><strong>Regional Development Australia</strong></td>
<td>Simon Crean MP</td>
</tr>
<tr>
<td><strong>Social Inclusion</strong></td>
<td>Tanya Plibersek MP</td>
</tr>
<tr>
<td><strong>Education, Skills &amp; Productivity</strong></td>
<td>Chris Evans MP</td>
</tr>
</tbody>
</table>
CONTEXT: Current and Emerging Drivers

- Employment
- Demographics
- Environmental
- Social
Key Themes

• Identified capacity of Partnership Brokers, Regional Development Australia (RDA) and government to combine and become a powerful force in developing creative and innovative solutions to future needs.

• Explore contribution by YAT stakeholders to achieve greater congruence in regional development.
South East Queensland YAT Regions

<table>
<thead>
<tr>
<th>Region</th>
<th>Provider</th>
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</thead>
<tbody>
<tr>
<td>QLD01</td>
<td>Ipswich and Logan Cities Worklinks Incorporated</td>
</tr>
<tr>
<td>QLD02</td>
<td>Moreton Bay Queensland Youth Industry Links Inc.</td>
</tr>
<tr>
<td>QLD03</td>
<td>Brisbane North and West The Smith Family</td>
</tr>
<tr>
<td>QLD04</td>
<td>Brisbane South East and Redland City The Smith Family</td>
</tr>
<tr>
<td>QLD05</td>
<td>Gold Coast The Smith Family</td>
</tr>
<tr>
<td>QLD06</td>
<td>Sunshine Coast Queensland Youth Industry Links Inc.</td>
</tr>
<tr>
<td>QLD07</td>
<td>West Moreton Worklinks Incorporated</td>
</tr>
<tr>
<td>QLD09</td>
<td>Darling Downs The Smith Family</td>
</tr>
</tbody>
</table>
Regional Development Australia (RDA)

• Regional Development Australia (RDA) is a national network of 55 committees of local champions

• This Australian Government initiative brings together all levels of government, business and community to support regional development

• RDA’s are funded by the Australian Government and by state, territory and in some areas, local government

“local people developing local solutions to local issues”
South East Queensland RDA Committees

- Brisbane City
- Logan and Redlands
- Ipswich and West Moreton
- Gold Coast
- Darling Downs and South West
- Moreton Bay
- Sunshine Coast
Regional Development in Queensland

• Queensland Government provides support to RDAs via DEEDI
  - 4 regional priorities: economic recovery, regionalisation, workforce development, capitalising on the NBN

• SEQ RDAs work collaboratively to address cross-regional issues

• RDA has built upon strong synergies with Partnership Brokers
South East Queensland YAT Forum

- Director, Brisbane Southside & Ipswich Region
- Regional Director, South East Region

Federal Government (DEEWR)

Partnership Brokers – 3 providers (DEEWR)

Qld State Government (DEEDI)

Regional Development Australia – 7 committees

- The Smith Family
- Worklinks Inc.
- QYILs

Brisbane Logan & Redlands
- Gold Coast
- Ipswich & West Moreton
- Sunshine Coast
- Darling Downs & SW
- Moreton Bay

DEEWR = Department of Education, Employment & Workplace Relations
DEEDI = Department of Employment, Economic Development & Innovation
What do we hope to achieve?
Regional Solutions – ‘economies of scale’

Shared Goals + Current and emerging drivers + Futures Dimension + Potential collaborative partnerships = Cross Regional YAT Solutions
Intersecting Priorities (Shared Goals)

1. Future skills / emerging industries and current skills shortages
2. Transport: to access training and employment
3. The particular needs of CALD communities (social inclusion)
4. Low SES communities: a whole child, whole school, whole family approach to service delivery
5. NBN Rollout / Digital Economy
Collaborative Partnerships

Partnerships connected with regional economic development need:

• a strategic and planned approach
• to be future focused
• local practice and regional coordination/advocacy, and
• partners with capacity
Implementation: addressing the priorities

- Transport Initiatives
- ‘Every Child Counts’ Pilot
- Energy Skills Qld
- Skills Shortages in the Greater Brisbane Labour Market 2012-2021
South-West Brisbane Workforce Futures Forum
- RDA Brisbane and The Smith Family PBs

Objectives

For Education & Training Providers
Expand awareness of linkages between education and career opportunities;

For Business & Industry
Influence the skills and knowledge of education and training to cater for their future workforce

For Parents & Families
Make better links between learning and career aspirations

For Community Groups
Leverage resources to support engagement and learning

The Report can be accessed at www.rdabrisbane.org.au
British Telecom: “Work Experience to Work Inspiration”

Building business/employer capacity to improve work experience for school students

• **Breakfast:** Business Leaders

• **Lunch Workshop:** Schools, local employers, RTOs, government

“It’s about business taking the lead”
## Anticipated Outcomes

<table>
<thead>
<tr>
<th>Anticipated Outcomes</th>
<th>Highly effective</th>
<th>Effective</th>
<th>Adequate</th>
<th>Needs improvement</th>
<th>Not effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>As a result of this workshop participants will have:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>...heard how British Telecom turned ‘Work Experience into Work Inspirations’</td>
<td>18</td>
<td>25</td>
<td>4</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>....reflected on their current organisation’s ‘work experience’ practices involving young people</td>
<td>11</td>
<td>29</td>
<td>8</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>...considered the development of better partnerships with schools which would benefit young people and their own workplace.</td>
<td>10</td>
<td>21</td>
<td>14</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>...committed to improving or changing what they do.</td>
<td>9</td>
<td>29</td>
<td>8</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>...considered what needs to change to move forward.</td>
<td>11</td>
<td>28</td>
<td>7</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
What did the participants say?

“We need to form more partnerships with large companies”

“This provides an opportunity to be strategic; advocacy is required at high levels of government and business”

“We need a Brisbane based BiTC”

“We need more parent involvement”

“We need further meetings/plans/ideas/network opportunities to get industry on board”

“I am keen to rethink what we do with work experience”

“We need more meetings/plans/ideas/network opportunities to get industry on board”
Breakfast Event

Regional Development Australia

everyone's family
Lunch/Afternoon Workshop
Where to from here?

- Follow up on BT Work Inspirations events to plan joint advocacy and action – consider ‘joined up policy’

Joint Project: Career Development
How can young people in SEQ access better career advice and support?
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